CONTRACT EMPLOYING ATTORNEYS

THE VILLAGE OF STICKNEY (hereinafter referred to as "Client"), hereby employs the law firm of REIMER DOBROVOLNY & KARLSON LLC, Hinsdale, Illinois, (hereinafter referred to as "Attorney") to represent it in an administrative review (and related litigation) regarding the propriety of retirement benefits approved by the Stickney Police Pension Board and being paid to retired Police Chief John Sladetz.

Client agrees to pay Attorney, in consideration for the services rendered upon him/her behalf, \$200.00 per hour for partner time, \$175.00 per hour for associate time, and \$75 per hour for administrative time. All fees will be billed in quarter hour (i.e. fifteen minute) increments. Client agrees to pay all litigation and appeal expenses which include, but are not limited to, filing fees, transcript charges, deposition charges, fees associated with electronic research (e.g. Westlaw), witness fees including expert witness fees, mileage and other travel expenses, and copying and binding expenses.

All sums owed to the Attorneys, whether for attorney's fees earned or costs fronted, will be paid to RDK within 30 days of being invoiced. An itemized statement of fees earned and costs fronted will be sent to the Client each month, although in some instances the intervals between billings may be longer.

Client, upon receipt of any court or other official notice, will immediately contact the Attorney to acknowledge receipt of such materials. The Client shall keep Attorney apprised of any change in key personnel, the contact person's address, e-mail address, and/or telephone number.

If, at any point prior to the conclusion of the case, Client decides that (s)he no longer wishes to retain REIMER DOBROVOLNY & KARLSON LLC, (s)he will nonetheless be liable on an hourly basis, to-wit, \$200.00 per hour (or the applicable hourly rated noted above), for all work performed upon its behalf. Client understands, in the event that any sums due REIMER DOBROVOLNY & KARLSON LLC are not paid upon request, attorney will withdraw from representing the client, and Attorney will assert an Attorney and Retaining Lien for all unpaid amounts owed to Attorney.

Client agrees if REIMER DOBROVOLNY & KARLSON LLC files suit against Client for the collection of any sums due under this Agreement, Client is responsible for all court costs, litigation expenses, attorney's fees (at a rate of no less than \$350.00 per hour), and interest incident to the collection of the same (even if REIMER DOBROVOLNY & KARLSON LLC represents itself). The parties agree Cook County, Illinois will be the venue and forum for any and all disputes that may arise between the Client and the Attorney. Both parties further agree that Illinois law will control the disposition of any disagreements between the parties.

No representations have been made to the client concerning the probability of obtaining a settlement, judgment, or dismissal in the client's favor.

 AGREEMENT MUST BE IN WRITING AND AGREED TO BY ALL PARTIES. BY SIGNING BELOW, THE PERSON SIGNING ON BEHALF OF CLIENT AFFIRMS (S)HE IS DULY AND LEGALLY AUTHORIZED TO BIND THE VILLAGE TO THE TERMS OF THIS AGREEMENT.

ATTORNEYS: REIMER DOBROVOLNY & KARLSON LLC	CLIENT: VILLAGE OF STICKNEY
By:Richard J. Reimer, Esq.	By:Signature
Date:	Printed Name
	Title
	Date