ORDINANCE NO. 2017- <u>19</u>

AN ORDINANCE ADOPTING CHAPTER 2, SECTION 2-510 OF THE MUNICIPAL CODE, VILLAGE OF STICKNEY, ILLINOIS REGARDING ETHICS

WHEREAS, the Village of Stickney (the "Village") is a home rule municipal corporation in accordance with Article VII, Section 6(a) of the Constitution of the State of Illinois of 1970; and

WHEREAS, the Village has the authority to adopt ordinances and to promulgate rules and regulations that pertain to its government and affairs, and to review, interpret and amend its ordinances, rules and regulations; and

WHEREAS, the Illinois General Assembly has enacted the State Officials and Employees Ethics Act (5 ILCS 430/1-5 et seq.) (the "Act"); and

WHEREAS, the Act requires that local governmental entities adopt legislation which regulates, in a manner no less restrictive than Section 5-15 of the Act and Article 10 of the Act, the (i) the political activities of officers and employees of the governmental entity and (ii) the soliciting and accepting of gifts by and the offering and making of gifts to officers and employees of the governmental entity; and

WHEREAS, the Village President (the "President") and the Board of Trustees of the Village (the "Village Board" and with the President, the "Corporate Authorities") are committed to ensuring the transparency of Village operations; and

WHEREAS, the Corporate Authorities recognize the need to update the Village's ethics regulations from time to time (the "Existing Regulations"); and

WHEREAS, in connection therewith, the Corporate Authorities have determined that it is necessary and in the best interests of the Village to adopt Chapter 2, Section 2-510 of the Municipal Code, Village Of Stickney, Illinois (the "Village Code") as set forth below;

NOW, THEREFORE, BE IT ORDAINED BY THE PRESIDENT AND BOARD OF TRUSTEES OF THE VILLAGE OF STICKNEY, COOK COUNTY, ILLINOIS, as follows:

ARTICLE I.
IN GENERAL

SECTION 1.   INCORPORATION CLAUSE.

The Corporate Authorities hereby find that all of the recitals hereinbefore stated as contained in the preambles to this Ordinance are full, true and correct and do hereby, by reference, incorporate and make them part of this Ordinance as legislative findings.

SECTION 2.   PURPOSE.

The purpose of this Ordinance is to adopt Chapter 2, Section 2-510 of the Village Code to update and clarify the Existing Regulations and to authorize the President or his designee to take all actions necessary to carry out the intent of this Ordinance.

ARTICLE II.
ADOPTION OF CHAPTER 2, SECTION 2-510 OF THE MUNICIPAL CODE, VILLAGE OF STICKNEY, ILLINOIS

SECTION 3.0. ADOPTION OF CHAPTER 2, 2-510.

That the Village Code is hereby amended, notwithstanding any provision, ordinance, resolution or Village Code section to the contrary, by adopting Chapter 2, Section 2-510 as follows:

Sec. 2-510. Whistle-blower Protection.

No employee of the Village may be discharged, demoted, suspended, threatened, disciplined, harassed, or otherwise discriminated against in terms and conditions of their employment by the Village by any of its public officials or other employees because of lawful acts done by the employee in reporting any perceived illegal conduct by any public official, department director or other employee of the Village.

Any employee who is discharged, demoted, suspended, threatened, disciplined, harassed or otherwise discriminated against solely for reporting any perceived illegal conduct by any public official, department director or other employee of the Village shall be entitled to all relief, damages or other such remedy necessary to make the employee whole.

SECTION 3.1. OTHER ACTIONS AUTHORIZED.

The officers, employees and/or agents of the Village shall take all action necessary or reasonably required to carry out, give effect to and consummate the amendments contemplated by this Ordinance and shall take all action necessary in conformity therewith. The officers, employees and/or agents of the Village are specifically authorized and directed to draft and disseminate any and all necessary forms or notices to be utilized in connection with the intent of this Ordinance.

ARTICLE III.
HEADINGS, SAVINGS CLAUSES, PUBLICATION, EFFECTIVE DATE

SECTION 4. HEADINGS.

The headings of the articles, sections, paragraphs and subparagraphs of this Ordinance are inserted solely for the convenience of reference and form no substantive part of this Ordinance nor should they be used in any interpretation or construction of any substantive provision of this Ordinance.

SECTION 5. SEVERABILITY.

The provisions of this Ordinance are hereby declared to be severable and should any provision of this Ordinance be determined to be in conflict with any law, statute or regulation by a court of competent jurisdiction, said provision shall be excluded and deemed inoperative, unenforceable and as though not provided for herein and all other provisions shall remain unaffected, unimpaired, valid and in full force and effect.

SECTION 6.   SUPERSEDER.

All code provisions, ordinances, resolutions, rules and orders, or parts thereof, in conflict herewith are, to the extent of such conflict, hereby superseded.

SECTION 7.   PUBLICATION.

A full, true and complete copy of this Ordinance shall be published in pamphlet form or in a newspaper published and of general circulation within the Village as provided by the Illinois Municipal Code, as amended.

SECTION 8.   EFFECTIVE DATE.

This Ordinance shall be effective and in full force immediately upon its passage, approval and publication in accordance with applicable law.

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PASSED this 19th day of September , 2017.

AYES: Trustees Hrejsa, Kapolnek, Milenkovic, Savopoulos, Torres and White

NAYS: None

ABSENT: None

ABSTENTION: None

APPROVED by me this 19th day of September , 2017.

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Jeff Walik, President

ATTESTED AND FILED in my
office this 19th day of September , 2017.

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Audrey McAdams, Village Clerk