

VILLAGE OF STICKNEY

6533 West Pershing Road
Stickney, Illinois 60402-4048
Phone - 708-749-4400
Fax - 708-749-4451



David DeLeshe
Sam Savopoulos

Village Trustees
Martha Gomez
Jeff Walik

James Lazansky
Jeff White



Deborah E. Morelli
Village President

Kurt Kasnicka
Village Treasurer

Audrey McAdams
Village Clerk

REGULAR MEETING BOARD OF TRUSTEES

Tuesday, May 21, 2013

Meeting Agenda

1. Call to Order
2. Pledge of Allegiance
3. Roll Call
4. Approve Minutes of Previous Regular Meeting
5. Authorize Payment of Bills
6. Accept the Report of Illinois Department of Revenue
7. Accept the Report of the Illinois Department of Transportation
8. Approve the Local Agency Agreement for Federal Participation (BLR 05310) on Ridgeland Avenue-43rd Street to Pershing Road Resurfacing Project using federal funds (max \$282,240)
9. Approve the Construction Engineering Services Agreement (BLR 05611) on Ridgeland Avenue-43rd Street to Pershing Road Resurfacing Project
10. Approve engagement letter with Crowe Horwath LLP for auditing services
11. Pass and Approve Ordinance 2013-08, "An Ordinance Amending "Administration" on Public Comment at Meetings
12. Passage of Resolution 03-2013, Amendment to Personnel Manual as it Pertains to "free" Vehicle Stickers to Employees
13. Passage of Resolution 04-2013 to Authorizing the Reinstatement of the Position of Director of Parks and Recreation
14. Ratify the consensus taken of the trustees to grant permission to the Stickney VFW to conduct their Poppy Day solicitations on May 20 to May 26, 2013 within the Village
15. Appointment of Deputy Police Chief
16. Approve a Change to the Trustee's Fire Committee
17. Appointments to the Zoning Board and Zoning Board of Appeals
18. Appointments to the Police Pension Board
19. Appointment to the Police and Fire Board of Commissioners
20. Appointments to the Parks and Recreation Committee
21. Appointments to the Tree Board
22. Appointments to the Executive Safety Board
23. Appointments to the Emergency Telephone Systems Board
24. Report from the Mayor
25. Report from the Clerk
26. Trustee Reports/Committee Reports
27. Reports from Department Heads
28. Audience Questions
29. Adjournment

Posted May 17, 2013

May 7, 2013

**State of Illinois
County of Cook
Village of Stickney**

The Board of Trustees of the Village of Stickney met in regular session on Tuesday, May 7, 2013 at 7:00 p.m. in the Stickney Village Hall, 6533 W. Pershing Road, Stickney, Illinois.

Upon the roll call, the following Trustees were present:

Present: Trustees Horne, Morelli, Savopoulos, Torres, Walik and White

Trustee Horne moved, duly seconded by Trustee Morelli, to approve the minutes of the previous regular session on Tuesday, April 16, 2013.

Upon the roll call, the following Trustees voted:

Ayes: Trustees Horne, Morelli, Savopoulos, Torres, Walik and White

Nays: None

President O'Reilly declared the motion carried.

Trustee White moved, duly seconded by Trustee Savopoulos that the bills, approved by the various committees of the Board, be approved for payment, and to approve warrants which authorize the Village Treasurer to draw checks to pay the bills, to be signed by the authorized signers, as provided for by the Ordinances of the Village of Stickney.

Upon the roll call, the following Trustees voted:

Ayes: Trustees Horne, Morelli, Savopoulos, Torres, Walik, and White

Nays: None

President O'Reilly declared the motion carried.

At this time President O'Reilly gave a farewell speech thanking all of those for the help he received during his four years in office and stated that we got a lot accomplished. He extended his good wishes to the new administration and continued success with our village.

Trustee Monty Horne thanked the people for helping him out during the time he served here. He thanked President O'Reilly for allowing him to fulfill Cody Mares' term. It was a pleasure working with all the staff. He especially noted, that as a trustee, it is not the type of job where you come in two times a month. There is a lot of work to be done and there is still more work to be done. He gave congratulations to Sam, Audrey, Jim, Dave and Debbie, Good Luck.

Trustee Torres gave an impassioned speech that began with her thanks to all the people who voted for her. She noted the many accomplishments made during the last four years, and referred to the hard work performed by the amazing elected people

on the board. Next she made an impassioned plea for those to rethink the political action that has become common practice in the Village of Stickney. Aggression and intimidation was performed against pillars of our community. Detailed examples were given. In closing, she stated that she hoped that the path of respect and political action is one we can learn to travel down. The Village's future depends on it. While she was speaking there was loud heckling heard from the audience. She ended by saying congratulations and good luck to the people who are taking over.

Trustee Walik moved, duly seconded by Trustee White to pass and approve Resolution 02-2013, A Resolution to Adopt the County Clerk's Proclamation of the Results of the April 9, 2013 Election and Declaring the Election of the Village of Stickney Officials.

Upon the roll call, the following Trustees voted:

Ayes: Trustees Horne, Morelli, Savopoulos, Torres, Walik and White

Nays: None

President O'Reilly declared the motion carried.

Trustee Horne moved, duly seconded by Trustee Torres to adjourn sine die to administer the oath of office to the newly elected officials.

Upon the roll call, the following Trustees voted:

Ayes: Trustees Horne, Morelli, Savopoulos, Torres, Walik and White

Nays: None

President O'Reilly declared the motion carried.

Meeting adjourned at 7:09 p.m.

At this time the newly elected officials received their oath of office.

Mayor Morelli reconvened the meeting at 7:17 p.m.

Upon the roll call, the following Trustees were present:

Present: Trustees DeLeshe, Lazansky, Savopoulos, Walik and White

Trustee Lazansky moved, duly seconded by Trustee Savopoulos to grant permission to the Stickney-Forest View Library to conduct their block party on June 1, 2013.

Upon the roll call, the following Trustees voted:

Ayes: Trustees DeLeshe, Lazansky, Savopoulos, Walik and White

Nays: None

Mayor Morelli declared the motion carried.

Prior to the vote, Trustee White questioned if the library has fulfilled all the requirements. The clerk responded that they have the necessary proof of insurance and permission from the neighbors of the library.

Trustee Lazansky moved, duly seconded by Trustee DeLeshe to grant permission to the Stickney American Legion to conduct Poppy Day solicitations on May 20 to May 26, 2013 within the Village.

Upon the roll call, the following Trustees voted:

Ayes: Trustees DeLeshe, Lazansky, Savopoulos, Walik and White

Nays: None

Mayor Morelli declared the motion carried.

Mayor Morelli declared the appointment to fill a trustee vacancy that took effect when she was elected Mayor. She hereby appointed Brain Shelton to fill the vacancy.

Trustee Lazansky moved, duly seconded by Trustee DeLeshe to concur with the appointment of Brain Shelton to fill the vacant position of Trustee.

Upon the roll call, the following Trustees voted:

Ayes: Trustees DeLeshe, Lazansky

Nays: Savopoulos, Walik and White

Mayor Morelli declared the motion failed

Due to fact that her appointment of Brain Shelton failed, Mayor Morelli declared the second appointment of Martha Gomez to fill the vacancy.

Trustee Lazansky moved, duly seconded by Trustee DeLeshe to concur with the appointment of Martha Gomez to fill the vacant position of Trustee.

Upon the roll call, the following Trustees voted:

Ayes: Trustees DeLeshe, Lazansky

Nays: Savopoulos, Walik and White

Mayor Morelli declared the motion failed

Considering that both motions failed, Mayor Morelli stated that she will hereby appoint Martha Gomez for temporary appointment as trustee.

The newly appointed trustee was then sworn in.

Trustee Lanansky moved, duly seconded by Trustee Savopoulos, to concur with the Mayor on the appointments to the various Trustee Committees.

Upon the roll call, the following Trustees voted:

Ayes: Trustees DeLeshe, Lazansky, Gomez, Savopoulos, Walik and White

Nays: None

Mayor Morelli declared the motion carried

AIR POLLUTION
BLIGHT
HOMELAND SECURITY/ DISASTERS
DRAINAGE, WATER & LIGHT
FEDERAL & STATE GRANTS
FINANCE
FIRE
INSURANCE AND SAFETY
LICENSE
ORDINANCE & PUB. PRINTING
PARKS AND RECREATION

SAVOPOULOS, WHITE, WALIK, LAZANSKY, GOMEZ
DELESHE, SAVOPOULOS, LAZANSKY, WHITE, WALIK
WALIK, WHITE, DELESHE, SAVOPOULOS, GOMEZ
WHITE SAVOPOULOS, WALIK DELESHE, GOMEZ
GOMEZ, DELESHE, SAVOPOULOS, WHITE, WALIK
LAZANSKY, GOMEZ, DELESHE, WALIK, SAVOPOULOS
GOMEZ, LAZANSKY, DELESHE, WALIK, WHITE
DELESHE, WHITE, WALIK, SAVOPOULOS, GOMEZ
LAZANSKY, GOMEZ, WALIK, WHITE, DELESHE
WHITE, GOMEZ, SAVOPOULOS, LAZANSKY, WALIK
GOMEZ, DELESHE, SAVOPOULOS, WALIK, LAZANSKY

POLICE	LAZANSKY, DELESHE, SAVOPOULOS, GOMEZ, WHITE
PRIVATE BLDGS/CONSTRUCTION	WALIK, LAZANSKY, WHITE, SAVOPOULOS, DELESHE
PUBLIC BUILDINGS & GROUNDS	DELESHE, GOMEZ, SAVOPOULOS, LAZANSKY, WALIK
PUBLIC WORKS/WATER DEPT	LAZANSKY, DELESHE, GOMEZ, WALIK, WHITE
RAILROAD AND BRIDGES	WALIK, WHITE, DELESHE, SAVOPOULOS, GOMEZ
RECYCLING AND WASTE	SAVOPOULOS, WALIK, GOMEZ, DELESHE, WHITE
STREETS AND SIDEWALKS	DELESHE, LAZANSKY, WALIK, GOMEZ, SAVOPOULOS
TREES	WALIK, DELESHE, SAVOPOULOS, WHITE, GOMEZ
ZONING/ZONING ORDINANCES	GOMEZ, LAZANSKY, DELESHE, WALIK, WHITE

Trustee Lazansky moved, duly seconded by Trustee DeLeshe, to concur with the Mayor on the appointment of John Sladetz for Police Chief.

Upon the roll call, the following Trustees voted:

Ayes: Trustees DeLeshe, Lazansky, Gomez, Savopoulos, Walik and White

Nays: None

Mayor Morelli declared the motion carried

Trustee Gomez moved, duly seconded by Trustee Lazansky to concur with the Mayor on the appointment of Larry Meyer for Fire Chief.

Upon the roll call, the following Trustees voted:

Ayes: Trustees DeLeshe, Lazansky, Gomez, Savopoulos, Walik and White

Nays: None

Mayor Morelli declared the motion carried

Trustee Lazansky moved duly seconded by Trustee Gomez to concur with the Mayor on the appointment of Jeff Boyajian as Public Works Supervisor.

Upon the roll call, the following Trustees voted:

Ayes: Trustees DeLeshe, Lazansky, Gomez, Savopoulos, Walik and White

Nays: None

Mayor Morelli declared the motion carried

Trustee Lazansky moved, duly seconded by Trustee Gomez to concur with the Mayor on the appointment of Kurt Kasnicka for Village Treasurer/Collector.

Upon the roll call, the following Trustees voted:

Ayes: Trustees DeLeshe, Lazansky, Gomez, Savopoulos, Walik and White

Nays: None

Mayor Morelli declared the motion carried

Trustee Lazansky moved, duly seconded by Trustee Gomez to concur with the Mayor on the appointment of Donald Kreger as the Village Attorney.

Upon the roll call, the following Trustees voted:

Ayes: Trustees DeLeshe, Lazansky, Gomez

Nays: Trustees Savopoulos, Walik and White

Mayor Morelli broke the tie by voting Aye

Mayor Morelli declared the motion carried

Trustee Lazansky moved, duly seconded by Trustee Gomez to concur with the Mayor on the appointment of John Xydakis as the Village Prosecutor and Adjudicator.

Upon the roll call, the following Trustees voted:

Ayes: Trustees DeLeshe, Lazansky, Gomez, Savopoulos, Walik and White

Nays: None

Mayor Morelli declared the motion carried

Trustee Gomez moved, duly seconded by Trustee Lazansky to concur with the Mayor on the appointment of David Schmidt as the Village Building Inspector.

Upon the roll call, the following Trustees voted:

Ayes: Trustees DeLeshe, Lazansky, Gomez

Nays: Trustees Savopoulos, Walik and White

Mayor Morelli broke the tie by voting Aye

Mayor Morelli declared the motion carried

Trustee Lazansky moved, duly seconded by Trustee Savopoulos to concur with the Mayor on the appointment of Vito Martinkus as the Plumbing Inspector.

Upon the roll call, the following Trustees voted:

Ayes: Trustees DeLeshe, Lazansky, Gomez, Savopoulos, Walik and White

Nays: None

Mayor Morelli declared the motion carried

Trustee Lazansky moved, duly seconded by Trustee Savopoulos to concur with the Mayor on the appointment of Frederich Kuchta as the Electrical Inspector.

Upon the roll call, the following Trustees voted:

Ayes: Trustees DeLeshe, Lazansky, Gomez, Savopoulos, Walik and White

Nays: None

Mayor Morelli declared the motion carried

Clerk Audrey McAdams asked the Board of Trustees to concur with her appointment of Kurt Kasnicka as the Deputy Clerk.

Trustee Lazansky moved, duly seconded by Trustee Gomez to concur with Clerk Audrey McAdams on the appointment of Kurt Kasnicka as the Deputy Clerk.

Upon the roll call, the following Trustees voted:

Ayes: Trustees DeLeshe, Lazansky, Gomez, Savopoulos, Walik and White

Nays: None

Mayor Morelli declared the motion carried

MAYOR'S REPORT: She thanked everyone for being here for your support and being there during the campaign as well. However, the campaign is over and now it is time for all of us to come together. We have to work together to improve the lives of our residents. I look forward to talking to the residents about their needs and working with the trustees, department heads, Village Officials and employees to do what

we are all here for....to make Stickney a community we are all proud of as I am. Thank you and Happy Mother's Day to all mothers out there.

CLERK'S REPORT: Correspondence from resident Ron Kamykowski was read inviting people to the Relay Recess on Friday, May 17, 2013 at the schools in School District 103. This community event celebrates the cancer survivors. The walk begins at 10:00 a.m.

TRUSTEE'S REPORTS:

Trustee Lazansky moved, duly seconded by Trustee Gomez to accept the treasurer's report for the month of February.

Upon the roll call, the following Trustees voted:

Ayes: Trustees DeLeshe, Lazansky, Gomez, Savopoulos, Walik and White

Nays: None

Mayor Morelli declared the motion carried

Trustee Lazansky thanked the voters for electing him as trustee. He looks forward to working the Mayor Morelli and the fellow trustees.

Trustee Savopoulos congratulated the newly elected board members. He continued to thank the voters for electing him to office.

Trustee Walik congratulated the newly elected board members.

Trustee Walik provided the police report for the month of March, 2013. The total number of calls for service: 1,751, Total number of E911 calls received: 334, Arrest by type: Traffic: 203, Village Ordinance Offences: 13, Warrants and Complaints: 6, Parking violations: 41, Total number of arrests/citations issued: 263, Total number of squad miles: 11,557, Total amount of gasoline used: 1,276.6, Average gas mileage/squad: 9.053 mpg.

Ordinance Activity Report for the month of March, 2013.

Ordinance Investigations: 408, Business License Investigations: 7, Violation Notices Issued: 5, Miscellaneous Details: 184, S.L.O. Tickets: 0, Parking Citations Issued: 1

Trustee Walik provided the police report for the month of April, 2013. The total number of calls for service: 1,669, Total number of E911 calls received: 447, Arrest by type: Traffic: 203, Village Ordinance Offences: 11, Warrants and Complaints: 6, Parking violations: 84, Total number of arrests/citations issued: 258, Total number of squad miles: 11,627, Total amount of gasoline used: 1,282.3, Average gas mileage/squad: 9.067 mpg.

Ordinance Activity Report for the month of April, 2013.

Ordinance Investigations: 370, Business License Investigations: 2, Violation Notices Issued: 6, Miscellaneous Details: 165, S.L.O. Tickets: 0, Parking Citations Issued: 2

Trustee White congratulated Sam Savopoulos and Clerk Audrey McAdams on the election.

DEPARTMENT REPORTS: Fire Chief Larry Meyer announced that they received a \$50,000 Federal Grant that they applied for last July. The funds will be used to buy equipment and hoses. He went on to report on the serious conditions that were faced during the recent flood. There was a dangerous Com Ed situation raised at the substation. Sandbags were being dropped by helicopters. There was an Army of Com Ed people fighting off the river waters. Lastly, Chief Meyer announced the death of 14-year Public Works/fire fighter employee Frank Acosta. He was only 33 years old.

Police Chief Kretch congratulated John Sladetz on his appointment to Police Chief. Joe Kretch promised to do everything he could to keep our department moving forward.

Treasurer Kurt Kasnicka reported that the applications for vehicle stickers and animal licenses are being prepared and will be mailed out at the end of May. They will go on sale at the beginning of June. He spoke of the nice design on the vehicle stickers commemorating the Village of Stickney's 100 years. He asked people to come in early to purchase their stickers. They must be displayed by July 1.

There being no further business, Trustee Walik moved, duly seconded by Trustee Savopoulos that the meeting be adjourned. Upon which the Board adopted the motion at 7:56 p.m.

Respectfully submitted,

Audrey McAdams, Village Clerk

Approved by me this day of 2013

Deborah E. Morelli, Village Mayor



Vendor Warrants

STICKNEY VILLAGE TREASURER



[Summary](#)



[Contracts](#)



[Payments](#)

Warrant/EFT#: EF 0007381				
Fiscal Year:	2013	Issue Date:	05/07/13	
Warrant Total:	\$59,035.54	Warrant Status:		
Agency	Contract	Invoice	Voucher	Agency Amount
492 - REVENUE		AG494778	3AG494778	\$59,035.54

IOC Accounting Line Details						
Fund	Agency	Organization	Appropriation	Object	Amount	Appropriation Name
0189	492	27	44910055	4491	\$59,035.54	DISTRIBUTE MUNI/CNTY SALES TAX

Payment Voucher Description	
Line	Text
1	IL DEPT. OF REVENUE AUTHORIZED THIS PAYMENT ON 05/04/2013
2	MUNICIPAL 1 % SHARE OF SALES TAX
3	LIAB MO: FEB. 2013 COLL MO: MAR. 2013 VCHR MO: MAY. 2013
4	?S PHONE: 217 785-6518 EMAIL: REV.LOCALTAX@ILLINOIS.GOV
61	MUNICIPAL 1 % SHARE OF SALES TAX

Click [here](#) for assistance with this screen.

SALES TAX
FOR FEBRUARY, 2013
\$59,035.54



Vendor Warrants

Vendor Home

STICKNEY VILLAGE TREASURER OF



[Summary](#)



[Contracts](#)



[Payments](#)

Warrant/EFT#: EF 0010972

Fiscal Year: 2013	Issue Date: 05/07/13			
Warrant Total: \$11,670.11	Warrant Status:			
Agency	Contract	Invoice	Voucher	Agency Amount
494 - TRANSPORTATION			3MT005020	\$11,670.11

IOC Accounting Line Details

Fund	Agency	Organization	Appropriation	Object	Amount	Appropriation Name
0414	494	90	44910000	4491	\$11,670.11	DISTRB ITEMS: MUNICIPALITIES

Agency Contact Information

217-782-6496

Click [here](#) for assistance with this screen.

MOTOR FUEL TAX
FOR APRIL, 2013
\$ 11,670.11



Frank Novotny & Associates, Inc.

825 Midway Drive ♦ Willowbrook, IL ♦ 60527 ♦ Telephone: (630) 887-8640 ♦ Fax: (630) 887-0132

Civil Engineers/
Municipal Consultants

May 13, 2013

Hon. President &
Board of Trustees
Village of Stickney
6533 W. Pershing Road
Stickney, Illinois 60402

Re: **Ridgeland Avenue – 43rd Street to Pershing Road
Street HMA Resurfacing (IDOT – LAPP/LAFO)
MFT Section No. 09-00054-00-RS**

Madame & Gentlemen:

The above captioned street rehabilitation project is currently scheduled for an August 2nd, 2013 letting by IDOT. This project will be funded jointly by federal funds (max \$282,240) and Village of Stickney funds (\$188,160 - MFT funds).

Enclosed please find the following documentation pertaining to this project, for your review and approval:

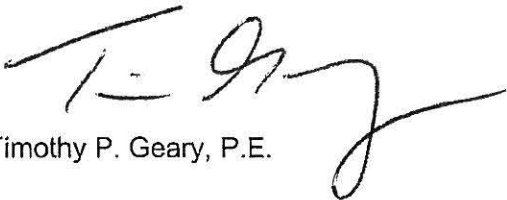
- 1) Five (5) copies of a "**Local Agency Agreement for Federal Participation (BLR 05310)**" which approves the proposed funding participation amounts indicated above for this project. This document is to be approved by the Village Board and signed by the President, and
- 2) Four (4) copies of the "**Construction Engineering Services Agreement (BLR 05611)**", to be approved by the Village Board and signed by the President and the Clerk.

If these documents meet with your approval, please have them executed, as indicated, and return them to our office for further processing with IDOT.

Should you have any questions concerning this project, please feel free to contact me.

Sincerely,

FRANK NOVOTNY & ASSOCIATES, INC.


Timothy P. Geary, P.E.

TPG/ce
Enclosures

cc: Ms. Deborah E. Morelli, President, w/Enc.
Ms. Audrey McAdams, Clerk, w/Enc.
File No. 09227



Crowe Horwath LLP
Independent Member Crowe Horwath International
One Mid America Plaza, Suite 700
Post Office Box 3697
Oak Brook, Illinois 60522-3697
Tel 630.574.7878
Fax 630.574.1608
www.crowehorwath.com

May 14, 2013

Management and the Board of Trustees
Village of Stickney
6533 West Pershing Road
Stickney, Illinois 60402

This letter confirms the arrangements for Crowe Horwath LLP ("Crowe" or "us" or "we" or "our") to provide the professional services discussed in this letter to the Village of Stickney ("the Village" or "you" or "your") for the year ending April 30, 2013. The attached Crowe Engagement Terms is an integral part of this letter, and its terms are incorporated herein.

AUDIT SERVICES

Our Responsibilities

We will audit and report on the financial statements of the governmental activities, the business-type activities, each major fund, and the aggregate remaining fund information, which collectively comprise the basic financial statements of the Village for the period(s) indicated.

In addition to our report on the financial statements, we plan to evaluate the presentation of the following supplementary information in relation to the financial statements as a whole, and to report on whether this supplementary information is fairly stated, in all material respects, in relation to the financial statements as a whole.

- Combining and Individual Fund Financial Statements and Schedules (for in-relation to opinions)

In addition to our report on the financial statements, we also plan to perform specified procedures in order to describe in our report whether the following required supplementary information is presented in accordance with applicable guidelines. However, we will not express an opinion or provide any assurance on this information due to our limited procedures.

- Management's Discussion and Analysis (Required Supplementary Information)
- Budgetary Comparison Schedules (Required Supplementary Information and Supplementary Information)
- Schedule of Funding Progress for Pension and OPEB (Required Supplementary Information)

The objective of the audit is the expression of an opinion on the financial statements. We will plan and perform the audit in accordance with auditing standards generally accepted in the United States of America (GAAS). Those standards require that we obtain reasonable, rather than absolute, assurance about whether the financial statements are free of material misstatement whether caused by error or fraud. Because of inherent limitations of an audit, together with the inherent limitations of internal control,

an unavoidable risk that some material misstatements may not be detected exists, even though the audit is properly planned and performed in accordance with GAAS. An audit is not designed to detect error or fraud that is immaterial to the financial statements.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment including the assessment of the risks that the financial statements could be misstated by an amount we believe would influence the financial statement users. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

In making our risk assessments, we consider internal control relevant to the preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances but not for the purpose of expressing an opinion on the effectiveness of the Village's internal control. However, we will communicate in writing to those charged with governance and management concerning any significant deficiencies or material weaknesses in internal control relevant to the audit of the financial statements that we have identified during the audit. We will communicate to management other deficiencies in internal control identified during the audit that have not been communicated to management by other parties and that, in our professional judgment, are of sufficient importance to merit management's attention. We will also communicate certain matters related to the conduct of the audit to those charged with governance, including (1) fraud involving senior management, and fraud (whether caused by senior management or other employees) that causes a material misstatement of the financial statements, (2) illegal acts that come to our attention (unless they are clearly inconsequential) (3) disagreements with management and other significant difficulties encountered in performing the audit and (4) various matters related to the Village's accounting policies and financial statements. Our engagement is not designed to address legal or regulatory matters, which matters should be discussed by you with your legal counsel.

We expect to issue a written report upon completion of our audit of the financial statements. Our report will be addressed to the Board of Trustees of the Village. Circumstances may arise in which it is necessary for us to modify our opinion, add an emphasis of matter or other matter paragraph, or withdraw from the engagement.

Our audit and work product are intended for the benefit and use of the Village only. The audit will not be planned or conducted in contemplation of reliance by any other party or with respect to any specific transaction and is not intended to benefit or influence any other party. Therefore, items of possible interest to a third party may not be specifically addressed or matters may exist that could be assessed differently by a third party. The working papers for this engagement are the property of Crowe and constitute confidential information.

The Village's Responsibilities

The Village's management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America. Management is also responsible for the design, implementation and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to error or fraud.

Management has the responsibility to adopt sound accounting policies, maintain an adequate and efficient accounting system, safeguard assets, design and implement programs and controls to prevent and detect fraud and devise policies to ensure that the Village complies with applicable laws and regulations. Management's judgments are typically based on its knowledge and experience about past and current events and its expected courses of action. Management's responsibility for financial reporting includes establishing a process to prepare the accounting estimates included in the financial statements.

Management is responsible for providing to us, on a timely basis, all information of which management is aware that is relevant to the preparation and fair presentation of the financial statements, such as records, documentation, and other matters. Management is also responsible for providing such other additional information we may request for the purpose of the audit, and unrestricted access to persons within the Village from whom we determine it necessary to obtain audit evidence. Additionally, those charged with governance are responsible for informing us of their views about the risks of fraud within the Village, and their knowledge of any fraud or suspected fraud affecting the Village.

Management is responsible for adjusting the financial statements to correct material misstatements related to accounts or disclosures. As part of our audit process, we will request from management written confirmation concerning representations made to us in connection with the audit, including that the effects of any uncorrected misstatements aggregated by us during the audit are immaterial, both individually and in the aggregate, to the financial statements. Management acknowledges the importance of management's representations and responses to our inquiries, and that they will be utilized as part of the evidential matter we will rely on in forming our opinion. Because of the importance of management's representations to an effective audit, you agree to release Crowe and its personnel from any liability and costs relating to our services under this letter attributable to any misrepresentations by management.

Management is responsible for the preparation of the supplementary information identified above in accordance with the applicable criteria. As part of our audit process, we will request from management certain written representations regarding management's responsibilities in relation to the supplementary information presented, including but not limited to its fair presentation in accordance with the applicable criteria, the method of measurement and presentation and any significant assumptions or interpretations underlying the supplementary information. In addition, it is management's responsibility to include the auditor's report on supplementary information in any document that contains the supplementary information and that indicates that we have reported on such supplementary information. It is also management's responsibility to present the supplementary information with the audited financial statements or, if the supplementary information will not be presented with the audited financial statements, to make the audited financial statements readily available to the intended users of the supplementary information no later than the date of issuance by the Village of the supplementary information and the auditor's report thereon.

Management is responsible for the preparation of the required supplementary information identified above in accordance with the applicable guidelines. We will request from management certain written representations regarding management's responsibilities in relation to the required supplementary information presented, including but not limited to whether it has been measured and presented in accordance with prescribed guidelines, the method of measurement and presentation and any significant assumptions or interpretations underlying the supplementary information.

OTHER SERVICES

We will also prepare the following for the Client:

1. State of Illinois Annual Financial Report

You agree to be responsible to: make all management decisions and perform all management functions; designate an individual who possesses suitable skill, knowledge, and/or experience, preferably within senior management to oversee our services; evaluate the adequacy and results of the services performed; and accept responsibility for the results of the services.

FEES

Our fees, including out-of-pocket expenses, are outlined below. Our invoices are due and payable upon receipt. Invoices that are not paid within 30 days of receipt are subject to a monthly interest charge of one percent per month or the highest interest rate allowed by law, whichever is less, which we may elect to waive at our sole discretion, plus costs of collection including reasonable attorneys' fees. If any amounts invoiced remain unpaid 30 days after the invoice date, you agree that Crowe may, in its sole discretion, cease work until all such amounts are paid or terminate this engagement.

Audit of financial statements for the year ending April 30, 2013	\$ 32,000
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Circumstances may arise under which we must perform additional work and, thus, require additional billings for our services. Examples of such circumstances include, but are not limited to:

- Other changing audit requirements
- New professional standards or regulatory requirements
- New financial statement disclosures
- Work caused due to the identification of, and management's correction of, inappropriate application of accounting pronouncements
- Erroneous or incomplete accounting records
- New or unusual transactions
- Failure of your staff to prepare information in a timely manner
- Numerous revisions to your information
- Lack of availability of appropriate Village personnel during audit fieldwork.

Additionally, to accommodate requests to reschedule audit fieldwork without reasonable notice, additional billings for our services could be required, and our assigned staffing and ability to meet agreed-upon deadlines could be impacted.

Our fee assumes that we will be provided with auditable trial balances for all funds at year end, that all bank accounts and investment accounts will be reconciled through the end of the year being audited to the trial balances, that interfund and transfer accounts will balance, that subsidiary ledgers will reconcile to the general ledger and that beginning fund equity amounts will be reconcilable to prior year audited ending fund equity. We assume that the Village will cooperate with our requests for information such as explanations of account activity.

Additionally, we assume the Village will provide a copy of the capital assets ledger including current year additions and dispositions and depreciation by functional expense. We assume that requested records such as invoices, contracts, grant agreements and supporting documentation will be located and provided to us. We also assume the Village will prepare confirmation letters and the MD&A section.

This estimate takes into account the agreed-upon level of preparation and assistance from your personnel. We will advise management should this not be provided or should any other circumstances arise that may cause our time to exceed this estimate. If there is a significant change in your organizational structure, controls or size due to acquisitions or other events, we reserve the right to revise our fees. Further, these fees do not consider any time that might be necessary to assist management in the implementation or adoption of new or existing accounting, reporting, or regulatory requirements that may apply.

When we become aware of circumstances which impact the amount or scheduling of our work, we will issue, for your approval, a formal change order detailing the reason and the anticipated impact of the change.

* * * * *


This engagement letter and the attached Crowe Engagement Terms reflect the entire agreement between us relating to the services covered by this letter. The headings included in this letter are to assist in ease of reading only; the letter and attachment are to be construed as a single document, with the provisions of each section applicable throughout. This agreement may not be amended or varied except by a written document signed by both parties. It replaces and supersedes any other proposals, correspondence, agreements and understandings, whether written or oral, relating to the services covered by this letter. The agreements of the Village and Crowe contained in this engagement letter shall survive the completion or termination of this engagement. If any term hereof is found unenforceable or invalid, this shall not affect the other terms hereof, all of which shall continue in effect as if the stricken term had not been included. This agreement shall be interpreted and construed under, and governed by the internal laws of the State of Illinois, without regarding for choice of law principles.

If the terms of this letter and the attached Crowe Engagement Terms are acceptable to you, please sign and date below and return a copy of this letter at your earliest convenience. If you have any questions, please contact Bob Grapenthien (Senior Manager) at 630-706-2062.

Very truly yours,

Crowe Horwath LLP

Signature:



Printed Name:

John Weber

I have reviewed the arrangements outlined above and in the attached Crowe Engagement Terms, and I accept on behalf of the Village the terms and conditions as stated.

Authorized Representative of the Village:

Signature: _____

Printed Name: _____

Title: _____

Date: _____

Crowe Engagement Terms

We want you to understand the basis under which we offer our services to you and determine our fees, as well as to clarify the relationship and responsibilities between your organization and ours. These terms are part of our engagement letter and apply to all future services, unless a specific engagement letter is entered into for those services. We specifically note that no advice we may provide should be construed to be investment advice. Each of these terms shall survive and apply after termination of this agreement.

YOUR ASSISTANCE - For us to provide our services effectively and efficiently, you agree to provide us timely with the information we request and to make your employees available for our questions. You will also provide our personnel with access to the Internet (if available). The availability of your personnel and the timetable for their assistance are key elements in the successful completion of our services and in the determination of our fees. Completion of our work depends on appropriate and timely cooperation from your personnel; complete, accurate, and timely responses to our inquiries; and timely communication by you of all significant accounting and financial reporting matters of which you are aware. If for any reason this does not occur, a revised fee to reflect the additional time or resources required by us will be mutually agreed upon, and you agree to hold us harmless against all matters that arise in whole or in part from any resulting delay.

If circumstances arise that, in our professional judgment, prevent us from completing this engagement, we retain the right to take any course of action permitted by professional standards, including declining to express an opinion or issue other work product or withdrawing from the engagement.

THIRD-PARTY PROVIDER - We may use a third-party service provider in providing professional services to you which may require our sharing your confidential information with the provider. If we use a third-party service provider, we will enter into a confidentiality agreement with the provider to require them to maintain the confidentiality of your confidential information. The terms of our engagement letter and these engagement terms shall apply to any third-party provider.

CONFIDENTIALITY - We will maintain the confidentiality of your confidential information in accordance with professional standards. You agree not to disclose any confidential material you obtain from us without our prior written consent, except to the extent such disclosure is an agreed objective of this engagement. Your use of our work product shall be limited to its stated purpose and to your business use only. We retain the right to use the ideas, concepts, techniques, industry data, and know-how we use or develop in the course of the engagement. You agree to the use of fax, email, and voicemail to communicate both sensitive and non-sensitive matters; provided, however, that nonpublic personal information regarding your customers or consumers shall not be communicated by unencrypted email.

(OPTIONAL) CONSUMER PRIVACY - In order to provide the services called for in this engagement, you may be disclosing to us certain nonpublic personal information regarding your accounts, customers, and consumers. To the extent permitted by law, we will not disclose any such nonpublic personal information except to you and our employees and agents. However, in circumstances that fall under an exception in the regulations "Privacy of Consumer Financial Information" implementing the Gramm-Leach-Bliley Act, we may disclose or use such nonpublic personal information in the ordinary course of business to carry out the services in this engagement. We have implemented and will maintain physical, electronic and procedural safeguards ("Safeguards") reasonably designed to protect the security, confidentiality and integrity of, to prevent unauthorized access to or use of, and to ensure the proper disposal, of nonpublic personal information regarding your customers or consumers. We further agree that the Safeguards shall meet the objectives of the Interagency Guidelines Establishing Information Security Standards, adopted by the Office of the Comptroller of the Currency, the Board of Governors of the Federal Reserve System, and the Federal Deposit Insurance Corporation, as they currently exist, or as they may be amended from time to time.

CHANGES - We may periodically communicate changes in laws, rules, or regulations to you. However, you have not engaged us to and we do not undertake an obligation to advise you of changes in laws, rules, regulations, industry or market conditions, your own business practices, or other circumstances, except to the extent required by professional standards.

PUBLICATION - You agree to obtain our specific permission before using our report or our firm's name in a published document, and you agree to submit to us copies of such documents to obtain our permission before they are filed or published.

NO PUNITIVE OR CONSEQUENTIAL DAMAGES - Any liability of Crowe to you shall not include any special, indirect, consequential, incidental, punitive, or exemplary damages or loss nor any lost profits, savings, or business opportunity.

LIMIT OF LIABILITY - The provisions of this section establishing a limit of liability will not apply if, as determined in a judicial proceeding, we performed our services with gross negligence or willful misconduct. Our engagement with you is not intended to shift risks normally borne by you to us. With respect to any services or work product or this engagement in general, the liability of Crowe and its personnel shall not exceed the fees we receive for the portion of the work giving rise to liability. A claim for a return of fees paid shall be the exclusive remedy for any damages. This limitation of liability is intended to apply to the full extent allowed by law, regardless of the grounds or nature of any claim asserted. This limitation of liability shall also apply after termination of this agreement.

INDEMNIFICATION FOR THIRD-PARTY CLAIMS - The provisions of this section for indemnification will not apply if, as determined in a judicial proceeding, we performed our services with gross negligence or with willful misconduct. Our engagement with you is not intended to shift risks normally borne by you to us. In the event of a legal proceeding or other claim brought against us by a third party, you agree to indemnify and hold harmless Crowe and its personnel against all costs, fees, expenses, damages, and liabilities, including defense costs and legal fees, associated with such third-party claim arising from or relating to any services or work product that you use or disclose to others or this engagement generally. This indemnification is intended to apply to the full extent allowed by law, regardless of the grounds or nature of any claim asserted. This indemnification shall also apply after termination of this agreement.

NO TRANSFER OR ASSIGNMENT OF CLAIMS - No claim against Crowe, or any recovery from or against Crowe, may be sold, assigned or otherwise transferred, in whole or in part.

TIME LIMIT ON CLAIMS - In no event shall any action against Crowe arising from or relating to this engagement letter or the services provided by Crowe relating to this engagement be brought after the earlier of 1) two (2) years after the date on which occurred the act or omission alleged to have been the cause of the injury alleged; or 2) the expiration of the applicable statute of limitations or repose.

RESPONSE TO LEGAL PROCESS - If we are requested by subpoena, other legal process, or other proceedings to produce documents pertaining to you and we are not a named party to the proceeding, you will reimburse us for our professional time, plus out-of-pocket expenses, as well as reasonable attorney fees we incur in responding to such request.

MEDIATION - If a dispute arises, in whole or in part, out of or related to this engagement, or after the date of this agreement, between you or any of your affiliates or principals, and Crowe, and if the dispute cannot be settled through negotiation, you and Crowe agree first to try in good faith to settle the dispute by mediation administered by the American Arbitration Association under its mediation rules for professional accounting and related services disputes before resorting to litigation or any other dispute-resolution procedure. The results of mediation shall be binding only upon agreement of each party to be bound. Costs of any mediation shall be shared equally by both parties.

JURY TRIAL WAIVER - IF A DISPUTE IS NOT RESOLVED BY NEGOTIATION, THE PARTIES AGREE TO WAIVE A JURY TRIAL TO FACILITATE JUDICIAL RESOLUTION AND SAVE TIME AND EXPENSE. EACH PARTY HAS SOUGHT REVIEW OF THIS WAIVER BY ITS COUNSEL. THIS WAIVER IS IRREVOCABLE, MAY NOT BE MODIFIED EITHER ORALLY OR IN WRITING, AND SHALL APPLY TO ANY AMENDMENTS, RENEWALS, OR MODIFICATIONS. IN THE EVENT OF LITIGATION, THIS AGREEMENT MAY BE FILED AS WRITTEN CONSENT TO A BENCH TRIAL.

LEGAL AND REGULATORY CHANGE - The scope of services and the fees for the services covered by the accompanying letter are based on current laws and regulations. If changes in laws or regulations change your requirements or the scope of our work, you and we agree that our fees will be modified to a mutually agreed-upon amount to reflect the changed level of our effort.

NON-SOLICITATION - You and we acknowledge the importance of retaining key personnel. Accordingly, both parties agree that during the period of this agreement and for one year after its expiration or termination, neither party will solicit any personnel of the other party for employment without the written consent of the other party. If an individual becomes an employee of the other party, the other party agrees to pay a fee equal to the individual's compensation for the prior full twelve-month period to the original employer.

AFFILIATES - Crowe Horwath LLP ("Crowe ") is an independent member of Crowe Horwath International, a Swiss verein. Each member firm of Crowe Horwath International is a separate and independent legal Village. Crowe and its affiliates are not responsible or liable for any acts or omissions of Crowe Horwath International or any other member of Crowe Horwath International and specifically disclaim any and all responsibility or liability for acts or omissions of Crowe Horwath International or any other member of Crowe Horwath International. Crowe Horwath International does not render any professional services and does not have an ownership or partnership interest in Crowe. Crowe Horwath International and its other member firms are not responsible or liable for any acts or omissions of Crowe and specifically disclaim any and all responsibility or liability for acts or omissions of Crowe.

ORDINANCE 2013-08

An Ordinance Amending Chapter 2, Article II, Division 3, Section 2-106 of the Village of Stickney Municipal Code

Be it Ordained by the Mayor and Board of Trustees of the Village of Stickney, Cook County, Illinois, A Home Rule Unit of Government as Follows:

WHEREAS, the Village of Stickney (the "Village") is a home rule municipality in accordance with the Constitution of the State of Illinois 1970; and

WHEREAS, the Village wishes to change and clarify the requirements of citizen participation at Village meetings; and

WHEREAS, the Village wishes to clarify and amend Chapter 2, Article II, Division 3, Section 2-106 of the Village of Stickney Municipal Code; and

NOW THEREFORE BE IT ORDAINED BY THE MAYOR AND THE BOARD OF TRUSTEES OF THE VILLAGE OF STICKNEY, COOK COUNTY, ILLINOIS.

Section 1. Recitals. The facts and statements contained in the preambles to this Ordinance are found to be true and correct and are hereby adopted as part of this Ordinance.

Section 2. Adoption. Chapter 2, Article II, Division 3, Section 2-106 of the Village of Stickney Municipal Code shall be amended to read as follows (Strikethroughs = Deletions, Underlining = Additions):

"Sec. 2-106. – Public comment at village board meetings.

Public comment shall occur during village meetings where the meeting agenda schedules time for public comment. The public shall be allowed to make comments during a village meeting at the time designated on the meeting agenda, subject to the following procedures and guidelines:

- (1) Prior to meetings, the village will make available a sign-in-sheet, where prospective speakers must print their names and addresses, and indicate the subject matter upon which they wish to address the board;
- (2) Speakers will be recognized for comment during the public comment session only if they have completed the required portions of the sign-in-sheet, and will be called in the order in which they have signed in;
- (3) When recognized to comment, each speaker must begin by stating his or her name and address, and shall be permitted ~~three minutes~~ a reasonable amount of time; and
- (4) Speakers will be recognized to speak only once per board meeting.

The public comment portion of village meetings is designed to allow the public the ability to address the public body on government affairs pursuant to the Illinois Open Meetings Act and the procedures set forth in this Code. Public officials are not required

to engage in debate, make themselves available for abusive or harassing behavior by a member of the public, or to provide on-the-spot answers to members of the public on the topics that are raised by the public during the public comment portion of village meetings.”

Section 3. Home Rule. This Ordinance is enacted under the Home Rule powers of the Village as set forth in the Illinois Constitution and laws of the State of Illinois.

Section 4. Effective Date. This Ordinance shall be in full force and effect after its passage, approval and publication in the manner provided by law.

Section 5. Conflicts. This Ordinance supersedes all Ordinances or parts of Ordinances directly conflicting with the terms and provisions contained herein, but only to the extent of such conflict.

Section 6. Severability. If any section, subsection, sentence, clause, phrase or portion of this Ordinance is for any reason held invalid or unconstitutional by any court of competent jurisdiction, such portion shall be deemed a separate, distinct and independent provision and such holding shall not affect the validity of the remaining portions hereof.

Section 7. Certification and Publication. The Village Clerk of the Village of Stickney shall certify to the adoption of this Ordinance and cause the same to be published in pamphlet form.

PASSED AND APPROVED at a regular meeting of the Meier and the Board of Trustees of the Village of Stickney, Illinois this ___ day of _____, 2013.

AYES: _____

NAYS: _____

ABSENT: _____

MAYOR VOTE:

APPROVED by me this ___ day of _____, 2013.

Mayor Deborah E. Morelli of the
Village of Stickney, Cook County, Illinois

ATTESTED, Filed in my office and published in pamphlet form this __ day of _____, 2013.

Audrey McAdams, Clerk of the
Village of Stickney, Cook County, Illinois

Resolution #03-2013

Resolution to Remove Section 5.3 of the Personnel Manual of the Village of Stickney

WHEREAS, the Village of Stickney (“the Village”) is a home rule municipality in accordance with the Illinois Constitution of 1970;

WHEREAS, the Village Mayor and Trustees find that its employees are fairly compensated and that its elected officials should not receive preferential treatment;

WHEREAS, on January 5, 2010, changes to the Personnel Manual of the Village of Stickney were made;

WHEREAS, one change to the Personnel Manual of the Village of Stickney was to add Section 5.3 as follows:

“5.3. Each full or part time employee of the Village, including elected officials, who live in the Village, will receive their vehicle tags for their personal vehicles at no cost. The vehicles must be registered in their name.”

NOW THEREFORE BE IT RESOLVED by the Board of Trustees of the Village of Stickney that Section 5.3 be removed from the Personnel Manual of the Village of Stickney, effective immediately.

The above and foregoing RESOLUTION was passed and approved at a regular meeting of the Board of Trustees of the Village of Stickney this ____ day of _____, 2013.

AYES: _____

NAYS: _____

ABSENT: _____

MAYOR VOTE:

APPROVED by me this ____ day of _____, 2013.

Mayor Deborah E. Morelli of the
Village of Stickney, Cook County, Illinois

ATTESTED, Filed in my office and published in pamphlet form this __ day of _____, 2013.

Audrey McAdams, Clerk of the
Village of Stickney, Cook County, Illinois

Resolution #04-2013

Resolution to Reinstate Position of Director of Parks and Recreation

WHEREAS, the Village of Stickney (“the Village”) is a home rule municipality in accordance with the Illinois Constitution of 1970;

WHEREAS, the Village seeks to maintain the safety, health, and well-being of its residents and provide sports and other recreational and extracurricular activities to its residents;

WHEREAS, on November 4, 2009, the position of Director of Parks and Recreation was eliminated with the belief that the duties would be performed by volunteer workers and other Village officials and employees; and

WHEREAS, the Village has determined that this has not happened and it is therefore in the best interest to reinstate the position of Director of Parks and Recreation.

NOW THEREFORE BE IT RESOLVED by the Board of Trustees of the Village of Stickney it is in the best interest to reinstate the position of Director of Parks and Recreation.

The above and foregoing RESOLUTION was passed and approved at a regular meeting of the Board of Trustees of the Village of Stickney this ____ day of _____, 2013.

AYES: _____

NAYS: _____

ABSENT: _____

MAYOR VOTE:

APPROVED by me this ____ day of _____, 2013.

Mayor Deborah E. Morelli of the
Village of Stickney, Cook County, Illinois

ATTESTED, Filed in my office and published in pamphlet form this __ day of _____, 2013.

Audrey McAdams, Clerk of the
Village of Stickney, Cook County, Illinois

VETERANS OF FOREIGN WARS
STICKNEY MEMORIAL POST
AND AUXILIARY NUMBER 8159
6645 WEST PERSHING ROAD
STICKNEY, IL 60402-4062

MAY 1, 2013

PRESIDENT AND TRUSTEES
VILLAGE OF STICKNEY
6533 WEST PERSHING ROAD
STICKNEY, IL 60402

GREETINGS:

OUR POST AND AUXILIARY REQUEST PERMISSION TO DISTRIBUTE BUDDY POPPIES WITH IN THE
VILLAGE OF STICKNEY THURSDAY MAY 23RD, FRIDAY MAY 24TH AND SATURDAY MAY 25TH, 2013.

THANK YOU FOR YOUR CONSIDERATION IN THE MATTER.

SINCERELY,



DAVID GOMEZ
POST COMMANDER

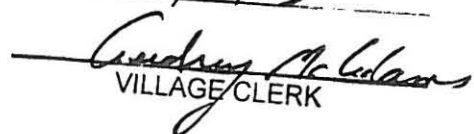


PATRICIA JAKSTAVICH

AUXILIARY PRESIDENT

APPROVED BY BOARD

DATE: 5/14/13



VILLAGE CLERK