VILLAGE OF STICKNEY

6533 West Pershing Road Stickney, Illinois 60402-4048 Phone - 708-749-4400 Fax - 708-749-4451



David DeLeshe Sam Savopoulos Village Trustees Martha Gomez Jeff Walik

James Lazansky Jeff White SEAL SEAL LINOS

Audrey McAdams Village Clerk

Deborah E. Morelli Village President Kurt Kasnicka Village Treasurer

REGULAR MEETING BOARD OF TRUSTEES

Tuesday, June 4, 2013

Meeting Agenda

- 1. Call to Order
- 2. Pledge of Allegiance
- 3. Roll Call
- 4. Approve Minutes of Previous Regular Meeting
- 5. Authorize Payment of Bills
- 6. Pass and Approve Ordinance 2013-09, "An Ordinance Amending the General Prevailing Rate of Wages as Determined by the Department of Labor of the State of Illinois"
- 7. Approve Resolution 05-2013, "A Resolution Appointing a Delegate and Alternate Delegate to the Intergovernmental Risk Management Agency"
- 8. Approve Resolution 06-2013, "A Resolution Approving the Block Party Guidelines"
- 9. Report from the President
- 10. Report from the Clerk
- 11. Trustee Reports/Committee Reports
- 12. Reports from Department Heads
- 13. Audience Questions
- 14. Adjournment

Posted May 30, 2013

May 21, 2013

State of Illinois County of Cook Village of Stickney

The Board of Trustees of the Village of Stickney met in regular session on Tuesday, May 21, 2013 at 7:00 p.m. in the Stickney Village Hall, 6533 W. Pershing Road, Stickney, Illinois.

Upon the roll call, the following Trustees were present: Trustees De Leshe, Lazansky, Gomez, Savopoulos, Walik and White

Trustee Walik moved, duly seconded by Trustee White, to approve the minutes of the previous regular session on Tuesday, May 7, 2013.

Upon the roll call, the following Trustees voted:

Ayes: De Leshe, Lazansky, Gomez, Savopoulos, Walik and White

Nays: None

Mayor Morelli declared the motion carried.

Trustee Lazansky moved, duly seconded by Trustee Gomez that the bills, approved by the various committees of the Board, be approved for payment, and to approve warrants which authorize the Village Treasurer to draw checks to pay the bills, to be signed by the authorized signers, as provided for by the Ordinances of the Village of Stickney.

Upon the roll call, the following Trustees voted:

Ayes: De Leshe, Lazansky, Gomez, Savopoulos, Walik and White

Nays: None

Mayor Morelli declared the motion carried.

Trustee Savopoulos moved, duly seconded by Trustee Gomez to accept the report from the Illinois Department of Revenue for sales tax collected for the month of February, 2013 indicating the sum of \$59,035.53.

Upon the roll call, the following Trustees voted:

Ayes: De Leshe, Lazansky, Gomez, Savopoulos, Walik and White

Navs: None

Mayor Morelli declared the motion carried.

Trustee White moved, duly seconded by Trustee Gomez to accept the report from the Illinois Department of Transportation motor fuel tax for the month of April, 2013 indicating the sum of \$11,670.11.

Upon the roll call, the following Trustees voted:

Ayes: De Leshe, Lazansky, Gomez, Savopoulos, Walik and White

Nays: None

Mayor Morelli declared the motion carried.

Trustee Lazansky moved, duly seconded by Trustee Savopoulos to approve the Local Agency Agreement for Federal Participation (BLR05310) on Ridgeland Avenue-43rd Street to Pershing Road Resurfacing Project using federal funds (max \$282,240)

Upon the roll call, the following Trustees voted:

Ayes: De Leshe, Lazansky, Gomez, Savopoulos, Walik and White

Nays: None

Mayor Morelli declared the motion carried.

Prior to the vote Mayor Morelli explained that 43rd to Pershing Road will be stripped and resurfaced. Curbs and gutters will be replaced. IDOT will bid this project on August 3rd. The expected construction cost estimate is \$420,000. Federal Funds will cover 60% of the funding, the Villages Motor Fuel tax funds will pick up the remaining 40%. Construction will begin in September and is expected to be completed by early November, 2013.

Trustee Lazansky moved, duly seconded by Trustee Gomez to approve the Construction Engineering Services Agreement (BLR 056711) on Ridgeland Avenue-43rd Street to Pershing Road Resurfacing Project.

Upon the roll call, the following Trustees voted:

Ayes: De Leshe, Lazansky, Gomez, Savopoulos, Walik and White

Nays: None

Mayor Morelli declared the motion carried.

Trustee Lazansky moved, duly seconded by Trustee Gomez to approve the change in the Village auditor and approve the engagement letter with the new accounting firm Crowe Horwath LLP.

Upon the roll call, the following Trustees voted:

Ayes: De Leshe, Lazansky, Gomez, Savopoulos, Walik and White

Nays: None

Mayor Morelli declared the motion carried.

Trustee Lazansky moved, duly seconded by Trustee Gomez to pass and approve Ordinance 2013-08, "An Ordinance Amending Administration on Public Comment at Meetings."

Upon the roll call, the following Trustees voted:

Ayes: De Leshe, Lazansky, Gomez, Savopoulos, Walik and White

Navs: None

Mayor Morelli declared the motion carried.

Prior to the vote, Mayor Morelli stated that this is an amendment to give residents a reasonable amount of time to address us at public meetings on government affairs.

Trustee Lazansky stated, "Speakers will be allowed to speak once per board meeting." "It will allow them the amount of time to get their point across to the board." "The President of the Village will have the right to ask them to sit down if they have over stepped their boundaries to ask them to sit down. He said, "This is the only changes in this ordinance."

Trustee Walik moved, duly seconded by Trustee Savopoulos to pass and approve Resolution 03-2013, An Amendment the Village of Stickney Personnel Manual, removing that section giving free vehicle stickers to Village employees and officials.

Upon the roll call, the following Trustees voted:

Ayes: De Leshe, Lazansky, Gomez, Savopoulos, Walik and White

Nays: None

Mayor Morelli declared the motion carried.

Trustee Walik moved, duly seconded by Trustee White to table Resolution 04-2013 to authorizing the Reinstatement of the Position of Director of Parks and Recreation in order to decide what the director is going to do and what the duties are going to be and if is to be paid or volunteer job.

Attorney Kreger explained that motions to be tabled are not permitted to have discussions.

Upon the roll call, the following Trustees voted:

Ayes: De Leshe, Lazansky, Gomez, Savopoulos, Walik and White

Nays: None

Mayor Morelli declared the motion carried.

Trustee Lazansky moved, duly seconded by Trustee Gomez to grant permission to the Stickney VFW to conduct their Poppy Day Solicitations on May 20 to 26, 2013 within the Village.

Upon the roll call, the following Trustees voted:

Ayes: De Leshe, Lazansky, Gomez, Savopoulos, Walik and White

Nays: None

Mayor Morelli declared the motion carried.

Prior to the vote, Mayor Morelli said that the VFW has provided the necessary documents and insurance.

Trustee Walik moved, duly seconded by Trustee White to concur with Police Chief John Sladetz' recommendation of Sergeant Richard Jaczak as Deputy Police Chief.

Upon the roll call, the following Trustees voted:

Ayes: De Leshe, Lazansky, Gomez, Savopoulos, Walik and White

Nays: None

Mayor Morelli declared the motion carried.

At this time the swearing in of the Deputy Chief took place.

Trustee Lazansky moved, duly seconded by Trustee Gomez to concur with appointment of Trustee Gomez as the Vice-Chairman on the Trustee's Fire Committee Trustee David De Leshe will serve as the Chairman.

Upon the roll call, the following Trustees voted:

Ayes: De Leshe, Lazansky, Gomez, Savopoulos, Walik and White

Nays: None

Mayor Morelli declared the motion carried.

Mayor Morelli clarified the committee structure as: Dave De Leshe as Chairman, Martha Gomez as Vice Chairman, and members James Lazansky, Jeff Walik and Jeff White.

Trustee Lazansky moved, duly seconded by Trustee Gomez to concur with the President on the appointment to the Zoning Board and Zoning Board of Appeals, with the term beginning on May 21, 2013 and ending on April 30, 2018 as follows:

John Cinkus Jim Lindwall Nick Salvino

Upon the roll call, the following Trustees voted:

Ayes: De Leshe, Lazansky, Gomez, Savopoulos, Walik and White

Nays: None

Mayor Morelli declared the motion carried.

Trustee Lazansky moved, duly seconded by Trustee Gomez to concur with the Mayor on the May 21, 2013 appointment of Robert Soukup to Police Pension Board with his term expiring on April 30, 2015.

Upon the roll call, the following Trustees voted:

Ayes: De Leshe, Lazansky, Gomez, Savopoulos, Walik and White

Navs: None

Mayor Morelli declared the motion carried.

Trustee Lazansky moved, duly seconded by Trustee Walik to concur with the Mayor on the May 21, 2013 appointment of Robert Senese to serve on the Police and Fire Board of Commissioners until April 30, 2016.

Upon the roll call, the following Trustees voted:

Ayes: De Leshe, Lazansky, Gomez, Savopoulos, Walik and White

Nays: None

Mayor Morelli declared the motion carried.

Trustee Gomez moved, duly seconded by Trustee Lazansky to concur with the Mayor on the May 21, 2013 through April 30, 2014 appointment to Parks and Recreation Committee.

Chairperson: Jacqui Magsaysay Co-Chairperson: Linda Bruscato

Secretary: Tiffany Jahari

Members:

Kathleen Fuentes Margaret Orr Brittni Senese Natasha Dzolic.

Upon the roll call, the following Trustees voted:

Ayes: De Leshe, Lazansky, Gomez, Savopoulos, Walik and White

Nays: None

Mayor Morelli declared the motion carried.

Page 5

Trustee Lazansky moved, duly seconded by Trustee Savopoulos to concur with the Mayor on the May 21, 2013 to April 30, 2014 appointments to the Tree Board.

Doug Czech Jeff Walik Jeff Boyajian Colette Powlowski Beth Lukas Frank Figueroa

Upon the roll call, the following Trustees voted:

Ayes: De Leshe, Lazansky, Gomez, Savopoulos, Walik and White

Nays: None

Mayor Morelli declared the motion carried.

Trustee Lazansky moved, duly seconded by Trustee Gomez to concur with the May 21, 2013 through April 30. 2014 appointments to the Executive Safety Board.

Jeff Boyajian Director and Public Works Kurt Kasnicka Administration Darlene Pregara Administration **Beth Lukas** Administration Richard Jaczak **Police Department** John Sladetz **Police Department** Doug Czech **Public Works** Larry Meyer Fire Department Thomas Heller Fire Department John Babinec Fire Department

Trustee Lazansky moved, duly seconded by Trustee Gomez to concur with the May 21, 2013 through April 30, 2014 appointments to the Emergency Telephone Systems Board.

John Babinec, Chairman
Brent Tureson, Telecommunicator
Jeff Boyaijan, Fire Department
Richard Jaczak, Police Department
Doug Czech, Public Works Department
Colette Pawlowski, Public resident
Mark Kusper, Public resident

And, as non-voting members

John Sladetz Larry Meyer

PRESIDENT REPORT: Chief Sladetz was asked to come forward for a public swearing so his family could watch the process. Attorney Donald Kreger swore him in. Mayor Morelli announced that she has asked representatives from the Cook County Assessor's Office to come to the Village Hall on June 18th at 7:15 p.m. to help our residents who seek property tax relief because of the recent flood. After our Village Board meeting, they will give a presentation and answer questions and help our residents fill out flood appeal forms. Residents from Stickney and Forest View are welcomed. On July 2, at 7:15 p.m. the Executive Director of the Metropolitan Water Reclamation District will speak after our Village Board meeting on the causes of the flood and answer any resident's questions. All Stickney and Forest View residents are welcomed.

CLERKS REPORT: The Clerk reported that she provided an application to everyone in their board packet concerning the Illinois Municipal League workshop for newly elected officials on June 22, 2013. She provided information on an EPA notice for the West Cook Transfer Station on Canal Bank road to expand their mixing area 2. A letter was received from Lyons School District 103 announcing the "Step Up for Others" award that will be presented to our Ordinance Officer Arturo Terrazas on May 22 during a ceremony at George Washington Middle School. This award is given to those who embrace and put into practice the important concepts the second Step program promotes. Awardees were nominated in one or more of the following four categories: Caring for Others, Staying Calm and Helping Others Stay Calm During Conflict, Helping Others Solve their Problems and Preventing Bullying.

Lastly, the Clerk explained a new feature will be highlighted during each board meeting during this centennial year. She will be reading passages from the minutes written over the last 100 years.

FIRST BOARD MEETING DECEMBER 23, 1913

This first board meeting of the Village of Stickney was held on December 23, 1913 at 8:00 p.m. The meeting was held in the waiting room of Mount Auburn Cemetery. The minutes were written in elegant cursive writing using a fine ink pen with black ink.

President: George Schrade

Clerk: Albert Bartels

Trustees: Charles Eisele, Leopold Gatz, Frank Zdenek, Fred Kuhlmann, Joseph Sykora,

Frank Scharmer, Jean Wagner

The following business that was conducted was:

Set bonds for \$3,000 for the clerk and secretary.

Discussion was held on the fixing of the time for each future board meeting. It was decided that the meetings would be held at 8:00 p.m. on the first and third Tuesdays of the month. The first regular board meeting will be held on the first Tuesday of January, 1914.

An ordinance titled, "An Ordinance Concerning Dramshops and Licenses there for with times and penalties for violation in and for the Village of Stickney, Cook County, Illinois." Each section, 1 through 12, was read by the clerk. The ordinance passed. An ordinance titled, "An Ordinance limiting the number of saloons in the Village of Stickney, Cook County, Illinois". It passed as read.

The corporate seal design was adopted and Attorney Jesse B. Roberts was assigned the duty to procure such seal.

A bond of \$1,000 was set for the treasurer.

It was moved that Attorney Jesse B. Roberts be directed to prepare such ordinances as deems necessary for the transaction of the business of the Village of Stickney for the immediate present.

The Board adjourned until the next regular meeting which was set for January 6, 1914.

TRUSTEE REPORTS: Trustee De Leshe reported that he met with each department head to learn about each department. He referred to the centennial anniversary. He is in communication with other trustees concerning plans. He displayed a prototype banner that is under consideration. Other companies will also be reviewed. The plan is to have businesses pay for sponsorship and the banner would be displayed on a utility pole in close proximity to their business. The program is in the planning stage. Further information will be supplied in the future. In addition, he asked that people volunteer for the committee. There will be a meeting next Monday at 7:00 p.m.

Trustee Gomez reported on the April, 2013 Fire Department activity. Calls: There were 105 calls as follows: 2 service related calls and 64 ambulance calls, 10 automatic fire alarms and trouble alarms, 4 motor vehicle accidents, 21 mutual automatic aid calls, 1 smoke investigation, 3 hazardous conditions, Total calls for 2013 was 362

Trustee Lazansky gave Memorial Day greetings and asked people to support the Poppy Day solicitations.

The clerk reminded people of the Memorial Day program on Monday, May 27, 2013 at 10:30 a.m. at Veteran's Park.

DEPARTMENT REPORTS:

Public Works Supervisor informed us that the NiCor barricades are place for their upcoming project for the new replacement home gas meters. Public Works started cutting grass at the vacant buildings in town. They are accumulating a list of vacant homes. He asked for people to provide the village with any home that would be considered vacant or neglected so they could go out and cut the grass. He mentioned the Ridgeland and Harlem Avenue project.

Chief of Police John Sladetz spoke about the Drug Enforcement Agency arrangement with our officer Mark Kozelka. He will be working with this agency focusing on white-collar drug offenders. Monies that will be seized by this agency will now be directed to our Village. These funds will be used for police equipment and drug enforcement items for the department. Mark, by nature, is a great investigator. The DEA will provide Mark with a vehicle, phone and a personal secretary. In addition, the Chief addressed suspicious people who may come to your door. He reminded people to request identification. If you let certain people in your home, he guarantees they will steal something. He recommended that people call the police. He announced a safety patrol pizza party for the safety patrol kids from both schools. The cost of the pizzas will be paid for by the police association.

Chief Larry Meyer supplied us with information concerning fire hydrant flushing. He noted that the city-watch reverse 911 call had not been done on the first day to warn people. He hoped that it would be available for the next flushing day. He said, "Don't forget that your water will be cloudy." In addition, he suggested that people consider buying a weather radio to alert them of approaching tornadoes especially in the middle of the night.

Page 8

Treasurer Kasnicka informed us that the vehicle stickers and dog licenses applications are being organized by the office. They should be received in early June. Don't wait until the last minute.

There being no further business, Trustee Walik moved, duly seconded by Trustee White that the meeting be adjourned. Upon which the Board adopted the motion at 7:45 p.m.

| | | | Respectfully submitted, |
|---------------------------|-----------|--------|-------------------------------|
| Approved by me this | day of | , 2013 | Audrey McAdams, Village Clerk |
| Deborah E. Morelli, Villa | age Mayor | | |

Resolution 05-2013

RESOLUTION APPOINTING A DELEGATE AND ALTERNATE DELEGATE TO THE INTERGOVERNMENTAL RISK MANAGEMENT AGENCY

WHEREAS, the <u>The Village of Stickney</u> adopted the Contract and By-Laws of the Intergovernmental Risk Management Agency by Ordinance and thereby became a member of said cooperative; and

WHEREAS, said contract provides that member units of local government shall by majority vote of its corporate authorities select one (1) person to represent that body on the Board of Directors of said Intergovernmental Agency;

NOW, THEREFORE, BE IT RESOLVED by the CORPORATE AUTHORITIES, of the <u>The Village of Stickney</u>, <u>Cook</u>, <u>Illinois</u>, that <u>Dave Leleshe</u>, <u>Village Trustee</u>, of the <u>Village of Stickney</u> is hereby appointed to represent the <u>Village of Stickney</u> on the Board of Directors of said Intergovernmental Risk Management Agency commencing <u>June 4</u>, <u>2013</u>.

BE IT FURTHER RESOLVED that <u>Jeff White</u>, <u>Village Trustee</u> of the <u>Village of Stickney</u> is hereby selected as the alternative representative to serve if <u>Dave Deleshe</u> is unable to carry out his aforesaid duties as the representative of the <u>Village of Stickney</u> to said Intergovernmental Agency.

| PASSED b | by the Board of Trustee | s of the <u>Village of Stickney,</u> Illinois, this <u>4th</u> day of <u>June,</u> <u>2013</u> . |
|-----------|-------------------------|--|
| | AYES: | |
| | NAYES: | |
| | ABSENT: | |
| APPROVE | ED by the President of | ne <u>Village of Stickney,</u> Illinois, this <u>4th</u> day of <u>June, 2013</u> . |
| ATTEST: | | Deborah Morelli, President |
| Audrey Mo | Adams, Village Clerk | |

VILLAGE OF STICKNEY COUNTY OF COOK STATE OF ILLINOIS

ORDINANCE #2013-09

AN ORDINANCE SETTING THE GENERAL PREVAILING RATE OF WAGES AS DETERMINED BY THE DEPARTMENT OF LABOR OF THE STATE OF ILLINOIS UNDER THE PREVAILING WAGE ACT (820ILCS130)

Whereas, the State of Illinois has enacted "An Act regulating wages of laborers, mechanics, and other workers employed in any public works by the State, county, city or any public body or any political subdivision or by anyone under contract for public works," approved June 26, 1941, codified as amended, 820 ILCS 130/1 et seq. (1993), formerly Illinois, Rev. Stat., Ch 48, par. 39s-1 et seq.; and,

Whereas, the aforesaid Act requires that the President and the Board of Trustees of the Village of Stickney investigates and ascertain the prevailing rate of wages as defined in said Act for laborers, mechanics and other workers in the locality of Cook County, employed in performing construction of public works, for said Village of Stickney.

Now, Therefore, Be It Ordained by President and the Board of Trustees of the Village of Stickney:

Section 1: To the extent and as required by "An Act regulating wages of laborers, mechanics and other workers employed in any public works by State, county, city or any public body or any political subdivision or by any one under contract for public works", approved June 26, 1941, as amended, the general prevailing rate of wages in this locality for laborers, mechanics and other workers engaged in construction of public works coming under the jurisdiction of the Village of Stickney is hereby ascertained to be the same as the prevailing rate of wages for construction work in Cook County area as determined by the Department of Labor of the State of Illinois as of May 2013, a copy of that determination being attached hereto and incorporated herein by reference. As required by said Act, any and all revisions of the prevailing rate of wages by the Department of Labor of the State of Illinois shall supersede the Department's June determination and apply to any and all public works construction undertaken by the Village of Stickney. The definition of any terms appearing in this Ordinance which are also used in aforesaid Act shall be the same as in said Act.

- Section 2: Nothing herein contained shall be construed to apply said general prevailing rate of wages as herein ascertained to any work or employment except public works construction of the Village of Stickney to the extent required by the aforesaid Act.
- Section 3: The Village of Stickney shall publicly post or keep available for inspection by any interested party in the main office of the Village of Stickney this determination or any revisions of such prevailing rate of wage. A copy of this determination or of the current revised determination of the prevailing rate of wages then in effect shall be attached to all contract specifications.
- Section 4: The Village of Stickney shall mail a copy of this determination to any employer, and to any association of employers and to any person or association of employees who have filed their names and addresses, requesting copies of any determination stating the particular rates and the particular class of workers whose wages will be affected by such rates.
- Section 5: The Village of Stickney shall promptly file a certified copy of this Ordinance with both the Secretary of State Index Division and the Department of Labor of the State of Illinois.

Section 6: This Ordinance shall be in full force and effect from and after its passage, approval, and publication in pamphlet form, as provided for by law.

PASSED and APPROVED at the regular meeting of the President and the Board of Trustees of the Village of Stickney, Cook County, Illinois on this 4th day of June, 2013.

| Ayes: | |
|------------------------------|---------------------------|
| Nays: | |
| Absent: | APPROVED: |
| ATTESTED: | Deborah E. Morelli, Mayor |
| Audrey McAdams Village Clerk | |

ORDINANCE NO. 2013-09

AN ORDINANCE SETTING THE GENERAL PREVAILING RATE OF WAGES AS DETERMINED BY THE DEPARTMENT OF LABOR OF THE STATE OF ILLINOIS UNDER THE PREVAILING WAGE ACT (820ILS130).

ADOPTED BY THE

PRESIDENT AND THE BOARD OF TRUSTEES

OF THE

VILLAGE OF STICKNEY

THIS 4th DAY OF JUNE, 2013

PUBLISHED IN PAMPHLET FORM BY THE AUTHORITY OF THE PRESIDENT AND THE BOARD OF TRUSTEES OF THE VILLAGE OF STICKNEY, COOK COUNTY, ILLINOIS

Resolution 05-2013

RESOLUTION APPOINTING A DELEGATE AND ALTERNATE DELEGATE TO THE INTERGOVERNMENTAL RISK MANAGEMENT AGENCY

WHEREAS, the <u>The Village of Stickney</u> adopted the Contract and By-Laws of the Intergovernmental Risk Management Agency by Ordinance and thereby became a member of said cooperative; and

WHEREAS, said contract provides that member units of local government shall by majority vote of its corporate authorities select one (1) person to represent that body on the Board of Directors of said Intergovernmental Agency;

NOW, THEREFORE, BE IT RESOLVED by the CORPORATE AUTHORITIES, of the <u>The Village of Stickney</u>, <u>Cook</u>, <u>Illinois</u>, that <u>Dave Leleshe</u>, <u>Village Trustee</u>, of the <u>Village of Stickney</u> is hereby appointed to represent the <u>Village of Stickney</u> on the Board of Directors of said Intergovernmental Risk Management Agency commencing <u>June 4, 2013</u>.

BE IT FURTHER RESOLVED that <u>Jeff White</u>, <u>Village Trustee</u> of the <u>Village of Stickney</u> is hereby selected as the alternative representative to serve if <u>Dave Deleshe</u> is unable to carry out his aforesaid duties as the representative of the <u>Village of Stickney</u> to said Intergovernmental Agency.

| PASSED | by the Board of Trustees | of the <u>Village of Stickney,</u> Illinois, this <u>4th</u> day of <u>June,</u> <u>2013</u> |
|---------------------|---------------------------|--|
| | AYES: | |
| | NAYES: | 9.550.50 |
| | ABSENT: | |
| APPROVI | ED by the President of th | ne <u>Village of Stickney,</u> Illinois, this <u>4th</u> day of <u>June</u> , <u>2013</u> . |
| | | Deborah Morelli, President |
| ATTEST: | | |
| K 51 82 80 | | |
| Audrey Mo (Seal) | cAdams, Village Clerk | |

INTEROFFICE MEMO

DATE: May 30, 2013

TO: All Board Members

FROM: Audrey McAdams, Clerk

SUBJECT: Resolution 06-2013

I will make all of the paperwork connected to Resolution 06-2013 available to you prior to the June 4, 2013 board meeting. I am waiting for Attorney Donald Kreger to finalize it.